Our Goals

**Improve Climate**
- Address microaggressions and offensive behavior directly and quickly
- Improve EDI through regular and planned committee efforts
- Nurture equitable practices through increased awareness

**Enhance Diversity**
- Pursue targeted outreach in underrepresented communities
- Create an inviting social environment
- Promote and publicize unconventional success stories

**Sustain Community**
- Encourage open communication between students and department
- Gather regular feedback
- Provide spaces for the ME community to connect and find support

What We Do

**EQUITY**
Fair opportunities for all. Equitable opportunity involves equal access to learning, knowledge of available resources, and treatment.

**DIVERSITY**
- Representation from all backgrounds—gender, ethnicity, race, religion, creed, sexual orientation, language, and disability
- Recruitment that represents the diverse population
- Diversity of thought drawn from different ideas, perspectives, values, and abilities

**INCLUSION**
Welcoming environment for everyone, which fosters a sense of belonging. Feeling included encourages freedom of thought and expression.