

# Equity, Diversity, & Inclusion

UC Berkeley | Department of Mechanical Engineering

## Our Goals

### Improve Climate

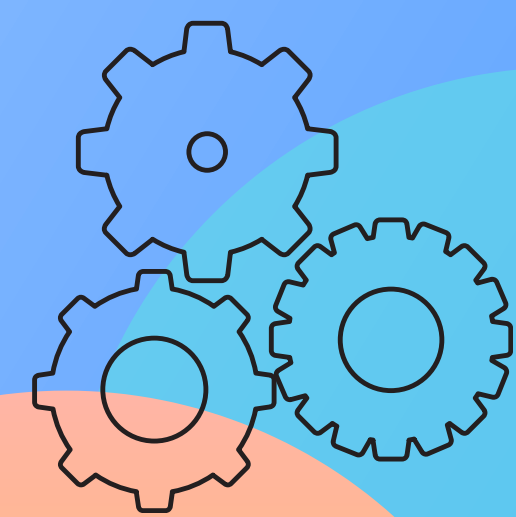
- Address microaggressions and offensive behavior directly and quickly
- Improve EDI through regular and planned committee efforts
- Nurture equitable practices through increased awareness

### Enhance Diversity

- Pursue targeted outreach in underrepresented communities
- Create an inviting social environment
- Promote and publicize unconventional success stories

### Sustain Community

- Encourage open communication between students and department
- Gather regular feedback
- Provide spaces for the ME community to connect and find support



The ME department aims to foster a **welcoming, enriching, & inclusive** learning experience for all students



## EQUITY

Fair opportunities for all. Equitable opportunity involves equal access to learning, knowledge of available resources, and treatment.

## DIVERSITY

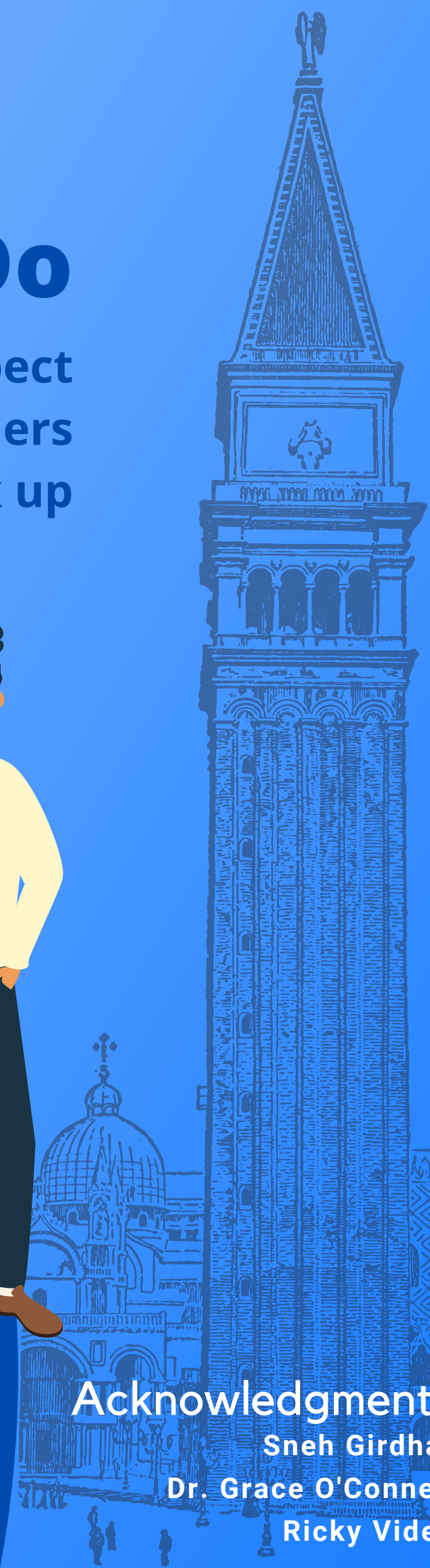
- Representation from all backgrounds—gender, ethnicity, race, religion, creed, sexual orientation, language, and disability
- Recruitment that represents the diverse population
- Diversity of thought drawn from different ideas, perspectives, values, and abilities

## INCLUSION

Welcoming environment for everyone, which fosters a sense of belonging. Feeling included encourages freedom of thought and expression.

## What We Do

Demonstrate respect  
Include others  
Speak up



### Acknowledgments

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