General GSI Qualifications

- 1. **Academic Standing:** GSIs must be in good academic standing (i.e., must not be on academic probation or have had their degree candidacy lapse), have a minimum 3.1 grade-point average, and have no more than two Incomplete grades in upper division and graduate courses on the transcript.
- 2. **Registration and Enrollment:** Appointees must be UC students who are registered and enrolled in a least twelve units of course work, unless already advanced to doctoral candidacy, during the semester in which they are serving as a GSI.
- 3. **Graduate Standing:** Appointees must be UC graduate students. Only under very exceptional circumstances may a UC Berkeley undergraduate student be appointed to serve as a GSI, and advance approval of the appointment by Associate Dean Carlos Fernandez- Pello is required in each case. UC Hastings College of the Law students may not be appointed as GSIs.
- 4. **Disciplinary Probation:** Appointees must be clear of certain disciplinary probations based on the Code of Student Conduct.
- 5. **Oral English Proficiency:** Students who do not speak English as a native language and do not hold a Bachelor's degree from an institution in the United States must demonstrate oral English proficiency to be appointed as a GSI. In those countries where the iBT TOEFL has been introduced, English language proficiency is determined by the speaking section score of the iBT TOEFL. In those countries where the new iBT TOEFL has not yet been introduced, students can demonstrate their proficiency by taking and passing the Test of Spoken English (TSE) before enrolling in Berkeley or the SPEAK test offered on the Berkeley campus. Information on passing scores, testing options, and language courses can be found on the GSI Teaching and Resource Center's Language Proficiency Web pages (http://gsi.berkeley.edu/lpp/index.html).
- 6. **New ASE Orientation:** All individuals whose GSI appointment is also their first ASE assignment must attend a New ASE Orientation sponsored by the Office of Labor Relations for the semester they have been appointed. If there is a failure to attend, individuals will not be eligible for ASE appointments in subsequent terms until they have attended this orientation. (http://hrweb.berkeley.edu/labor/ase_orientdate.htm)
- 7. **300-level Seminar:** All students appointed as GSIs must enroll in a 300-level seminar on teaching offered by the department in which they are teaching either concurrent with or prior to their first appointment as a GSI at Berkeley. These courses provide unit credit for preparation for teaching.
- 8. **Teaching Conference:** First-time GSIs must attend the Teaching Conference for new GSIs, offered by the GSI Teaching and Resource Center each semester before classes begin. International GSIs appointed for the first time must also attend the teaching conference for new international GSIs, offered in the fall semester before classes begin. Pedagogy is the focus of the conferences.
- 9. Online Course: First-time GSIs must successfully complete an online course on professional standards and ethics in teaching by by the end of the second week of classes. In the case of late appointments, the course must be successfully completed two weeks after the date of the appointment. To enroll in the online course, please go to the GSI Teaching and Resource Center's website. The full text of the Graduate Council's Policy on Appointments and Mentoring of GSIs can be found on the here.